Tips to Reduce Tension and Prevent Burnout

- 1. Build resistance through regular sleep, exercise and good health.
- 2. Compartmentalize work and nonwork life.
- 3. Know the type of stress related to the job and develop a plan to prevent excessive stress.
- 4. Set realistic goals.
- 5. Stay mentally alert when away from the job by sharing experiences and attending workshops, classes or conferences.
- 6. Break up the amount of continuous direct contact with students by team teaching or learning centers.
- 7. Learn to manage stress through managing time; organize tasks.
- 8. Build "mini vacations" into the day-break the routine.
- 9. Know your own limitations-change what you can and accept what you cannot change.
- 10. Confide in a person you trust.
- 11. Alleviate boredom by being more creative.
- 12. Delegate responsibilities when you can.
- 13. Avoid isolation from other staff.
- 14. Talk through problems with peers at work.
- 15. Control urges to compete, focus on cooperation.
- 16. Exercise regularly.
- 17. Alternate low and high frustration tasks.
- 18. Avoid procrastinating on difficult tasks-start with "bite-sized" chunks.
- 19. Handle anger intelligently and when mentally ready.
- 20. Put your major effort into what you do well.
- 21. Avoid worrying about not doing enough.
- 22. Take time for hobbies and special interests.
- 23. Take time for self-evaluation and develop and update life goals.
- 24. Make the most of the present and keep concern for the futur reasonably balanced.
- 25. Learn new knowledge and skills.
- 26. Help someone else without rescuing
- 27. Complete unfinished business.
- 28. When things go wrong avoid punishing yourself.
- 29. Develop assertiveness skills.
- **30.** Remember you have options.
- 31. Strive for excellence, not perfection.
- 32. Ask for help on jobs you dislike.
- 33. Develop your sense of humor.
- 34. Avoid relying on chemical aids.
- 35. Work smarter, not harder.

To feel better, you need to think better.