

# POSITIVE REINFORCEMENT FOR STAFF

## 50 Suggestions

1. Honor birthdays.
2. Let staff know what you appreciate about them.
3. Give verbal praise for work well done.
4. Give credit to individuals for their work.
5. Compliment staff members' judgments or ability.
6. Have "Staff Member of the Week" share current activities at faculty meeting.
7. Highlight staff member of the month.
8. Bring in treats to say "thank you."
9. Give "Hat's Off" awards.
10. Write "Guess Who" sentence on board for recognition.
11. Write personal notes of recognition and thanks.
12. Pass on positive comments of parents or others.
13. Ask satisfied parent to write a note.
14. Share privately outstanding things you have observed.
15. Drop a note in mailbox to say thanks or give support.
16. Send notes of commendation to district office officials.
17. Express pride in staff to others.
18. Recognize staff achievements in newsletters or on the school website.
19. Have newspapers report on staff accomplishments or projects.
20. Take a staff member to lunch.
21. Give fresh flowers to express appreciation.
22. Select individual to write curriculum or program development projects.
23. Ask teachers to share or demonstrate techniques.
24. Ask individuals to give an in-service.
25. Ask individuals to try out new ideas or materials.
26. Send staff to conferences or workshops.
27. Provide means for suggestions and input.
28. Ask staff for input on decisions.
29. Set aside time to listen to each staff member.
30. Give feedback to help staff assess their effectiveness.
31. Have staff present program information to a parent club or school board.
32. Nominate staff for exemplary programs.
33. Include staff in prospective employee interviews.
34. Have staff conduct orientation tours for visitors.
35. Invite staff to accompany you to a meeting.
36. Ask individuals to take on special responsibilities.
37. Have staff visit each other's classrooms.
38. Express interest in their activities.
39. Use special talents of staff members.
40. Express confidence in staff members' ability to succeed.
41. Appoint individuals to special committees.
42. Provide financial assistance for special projects.
43. Arrange release time from classroom to provide for off site observations or work time.
44. Attach a balloon to an individual's chair for recognition.
45. Write positive comments on the classroom board before the teacher arrives.
46. Use the intercom or group email to mention special effort or a good job.
47. Ask staff to share how others can help.
48. Encourage student teachers.
49. Write letters of recommendation.
50. Be responsive to staff needs or requests.